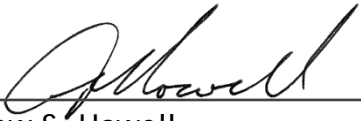


EQUAL OPPORTUNITY IN EMPLOYMENT & CONTRACTING STATEMENT

The Federal Home Loan Bank of Cincinnati ("Bank") is strongly committed to providing equal opportunity in employment and contracting for all persons and businesses. Furthermore, the Bank prohibits discrimination in employment and contracting because of race, color, religion, sex, national origin, disability status, age, genetic information, veteran status, marital status, sexual orientation, transgendered status or any other basis which would be in violation of any applicable law in order to promote the full realization of equal opportunity in employment and contracting. All employment, advancement and contracting opportunities with the Bank will be offered to the most qualified employee or applicant without regard to race, color, religion, sex, national origin, disability status, age, genetic information, veteran status, marital status, sexual orientation, transgendered status, family status, gender identity, status as a parent or any other characteristic protected by law.

In furtherance of its equal opportunity statement, the Bank has established an Office of Minority and Women Inclusion ("OMWI") under the direction of the Human Resources department to ensure adherence to the principles of equal opportunity and non-discrimination in employment and contracting. Furthermore, the Bank confirms its commitment against acts of retaliation and reprisal related to the enforcement of this statement of equal opportunity.

Any questions or concerns regarding equal opportunity in employment and contracting with the Bank can and should be discussed with a supervisor or member of management. If, for any reason, an individual is uncomfortable discussing the matter with a supervisor or member of management, it can and should be discussed with a Human Resources representative.



Andrew S. Howell
President and Chief Executive Officer
Federal Home Loan Bank of Cincinnati

March 2018
Date